

Child Safeguarding Policy

Purpose and Scope of the Policy Statement:

As defined by the United Nations Convention on the Rights of the Child, Article 1:

"A child means every human being below the age of 18 years unless under the law applicable to the child, majority is attained earlier".

The organization's purpose of this child safeguarding policy statement is:

- To protect children and young people who will be contacted as participants in the organization's projects and activities.
- To provide persons interacting with the organization's projects and activities with the overarching principles that reflect our approach to child protection.

Actors involved:

This policy statement applies to all working partners and contributors to the organization's projects and activities.

We believe that:

- Children and young people should never experience abuse of any kind.
- We have a responsibility to promote the welfare of all children and young people and to keep them safe.

We recognize that:

- The welfare of the child is paramount.
- All children, regardless of age, disability, gender, race, religion or belief, or sexual orientation, have a right to equal protection from all types of harm or abuse.
- Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs, or other issues.
- Working in partnership with children, young people, their parents, and other agencies is essential in promoting young people's welfare.

We will keep Children and Young People safe by:

- Valuing, listening to, and respecting them.
- Ensuring child protection and safeguarding policies and procedures are in place for all activities involving children.

Associazione Culturale "CIRCOLO GIANNI BOSIO"

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- Recruiting staff safely, ensuring all necessary checks are made.
- Recording and storing information professionally and securely, to ensure, if necessary, anonymity of the children participating in the activities within the organization's projects and activities.

Reporting and Complaint Procedures:

Any disclosures, concerns, or allegations of child abuse should be reported immediately to the **Designated Child Protection Officer:**

Enrico Grammaroli, Treasurer, Circolo Gianni Bosio ETS

E-mail: amministrazione@circologiannibosio.it

Complaint mechanism:

- Complaints may be submitted by children, parents, partners, or any third party via e-mail to info@gutenberg.ro.
- Reports will be acknowledged within 3 working days and investigated within 10 working days.
- Complaints are handled confidentially. Anonymity and protection from retaliation are ensured. Under no circumstances should a child be left in a situation that exposes him or her to harm or risk of harm.
- In emergencies or cases of immediate danger, the police or child protection services must be contacted directly. The organisation staff who have received a disclosure of child abuse or who has concerns about a child should bring them to the attention of the proper authorities.

The Code of Conduct for activities with Children in the Organization is based on the four Areas described in the Keeping Children Safe Child Safeguarding Standards:

https://commission.europa.eu/system/files/201706/standards_child_protection_kcsc_en_1.pdf

- **Standard 1: Policy**
The organization develops a policy that describes how it is committed to preventing and responding appropriately to harm to children.
- **Standard 2: People**
The organization places clear responsibilities and expectations on its staff and associates and supports them to understand and act in line with these.
- **Standard 3: Procedures**
The organization creates a child-safe environment by implementing child safeguarding procedures that are applied across the organization.

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- **Standard 4: Accountability**

The organization monitors and reviews its safeguarding measures.

Unacceptable Behaviors when working with Children:

All individuals interacting with children must refrain from:

- Any form of physical violence or punishment.
- Sexual contact or suggestive behavior towards children.
- Using inappropriate, discriminatory, or abusive language.
- Exploiting children in any form.
- Taking photos or videos of children without explicit written consent from guardians.
- Failing to report suspected abuse.

Reviewing the Policy:

This policy will be reviewed annually or following any incident involving children.

The latest version of this policy is available online at:

Version: July 2025

Contact: amministrazione@circologiannibosio.it

Website: www.circologiannibosio.it

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